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Our reference:
Ragnar Reitan

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Your reference:
Kaare Nordbø

LETTER OF REFERENCE

This is to confirm that Segel AS, 6770 Nordfjoreid, Norway, has been employed by AF Sunndal for the purpose of supervising the fabrication of approximately 10.000 tons of steel constructions at Mostostal Siedlce SA in Poland. The fabrication took place from September 2001 until August 2003 and the steel constructions were installed as a part of Hydro's new aluminum plant in Sunndalsøra.

The supervision in Poland has been carried out by Mr. Kaare Nordbø, and his main activities were:

- Assist AF Sunndal in technical and commercial negotiations with Mostostal Siedlce
- Communication with the staff of Mostostal Siedlce (top management, design office, project managers, production management and quality control)
- Preparation of weekly progress reports
- Performing daily inspection rounds
- Organisation of NDT and control of painting work (performed by specialist companies)

Mr. Nordbø performed the above tasks to the full satisfaction of AF Sunndal. Especially we found following skills helpful:

- Technical background
- Experience in commercial issues
- Language skills (in addition to Norwegian, Mr. Nordbø speaks English and Polish fluently)
- Knowledge of Polish business culture

Mr. Nordbø made important contributions to the successful completion of the project, and we can therefore give him our best recommendations.

Yours sincerely
for AF Skandinavia AS – AF Anlegg

Ragnar Reitan
Vice President of Business Unit

AF Skandinavia AS

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